

PART TIME LICENSED THERAPIST – JOB DESCRIPTION

Classification: Non-Exempt

Status: Permanent, Part-Time (15 – 20 hours per week)

Department: Programs

Report To: Artistic/Executive Director

Rate of Pay: \$50/hour

transcenDANCE MISSION

To guide young people in underserved San Diego County communities to transcend barriers, expand their ambitions, and create positive change for themselves, their families, and communities, through dance and performance.

POSITION DESCRIPTION

With a new Arts Center in Lemon Grove and expanded staff, we are in a new, dynamic chapter for our organization. The Licensed Therapist will have the opportunity to build upon and expand our wellness services, while providing professional mental health support to our students and families.

The Licensed Therapist is an essential member of the transcenDANCE Programs Team and will help to sustain its recent program growth while maintaining its high service standards. This is a tremendous opportunity for a mental health professional to maximize and strengthen the internal capacity of a well-respected, high-impact Creative Youth Development non-profit organization serving San Diego youth and families.

ESSENTIAL RESPONSIBILITIES

- Provides individual, family, and group therapeutic services to a student population of youth ages 8 – 18 years and young adult alumni, ages 19-24 years. Services include but are not limited to group workshops, individual psychotherapy, case management, and crisis intervention.
- Conducts mental health identification of client needs and goals and follows-up on progress toward goals.
- Links clients with community resources as appropriate to assist in meeting established goals. Assists clients with accessing necessary services.

- Collects and documents client and service information in a timely and accurate manner. Maintains client case files and records in organized fashion, congruent with HIPAA regulations.
- Ensures clients receive high quality services and protects client confidentiality.
- Assists supervisor in building a strong wellness program and participates in overall goal achievement.
- Offers consultation, education, and guidance to program and artistic staff to collaborate on student needs and programming.
- Conducts family meetings, as needed, to orient new families to mental health support services at transcenDANCE.
- Conducts pre and post student meetings when entering and existing a new season of CREATE to evaluate personal growth and continued areas for development.
- Supports program team in creating a safe and welcoming space for students and families.
- Attends program team meetings.
- Supports program key events, as needed, such as Family Orientations, Annual Performance, and other organization-wide events.

This job description is intended only to illustrate the various types of work that may be performed. The omission of specific statements of duties, activities or responsibilities does not exclude them from the position if the work is similar, related or a logical assignment to the position.

EXPERIENCE, SKILLS, AND ABILITIES

Required Qualifications

- Master's Degree in Counseling, Marriage and Family Therapy, or Social Work from an accredited college or university
- Licensed as an LCSW, MFT, or LPCC
- Experience working with children, adolescents, and families from culturally diverse backgrounds and low-income neighborhoods
- Reliable transportation

Exceptional Qualifications

- Experience working with arts as empowering healing tools.
- Understanding of racial equity concepts and working with a racial equity lens
- Understanding of gender affirming language and concepts that promotes a sense of belonging and care.
- Experience in Creative Youth Development, arts education, or social services.
- At least 2 years nonprofit experience, ideally in a mental health related role or position.
- Spanish-speaking skills

Reporting

The Therapist reports to the Executive/Artistic Director.

Supervisory Responsibilities

This position does not directly supervise any individuals.

Additional Information: Hours, Location, and Reasonable Accommodations

This is a part-time non-exempt position with an expected average of 15-20-hour work week that has some flexibility in hours. Most therapy sessions happen during afterschool hours between 3-7pm and are required for in-person work with students and families.

Some older student sessions may happen virtually, but most student/family interactions happen onsite at the Arts Center in Lemon Grove in a dedicated therapy office. Program meetings may happen in-person or virtually. Administrative work will be completed from home. Other occasional meeting locations vary (Zoom, Arts Center, other San Diego City locations).

Anticipated Schedule:

Summer 2023 Schedule

Monday – Friday from 1:30pm – 5:30pm, June 20 – July 21

Fall 2023 – Spring 2024 Schedule (September – May)

Tuesdays, Wednesdays, and Thursdays from 3:30pm – 7:00pm

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Travel

Travel is primarily within San Diego City and City of Lemon Grove areas during business hours.

TO APPLY

Review this job profile, its responsibilities, and qualifications. If this opportunity fits well with your skills, experience, and career goals, we'd love to hear from you.

Application period is open from **Feb 15 – June 1, 2023 with qualified candidates being interviewed and potentially hired as soon as possible**. Start date is **flexible but no later than June 1, 2023**. Send your resume to transcenDANCE Managing Director, Steph Walsh, at steph@tdarts.org.

ABOUT THE ORGANIZATION

transcenDANCE was founded in 2005 with the vision of being a youth-driven organization where young people have a platform to positively impact the world around them through dance and performance. The need for the organization arose out of several youth-identified needs in the community including having a safe and supportive space during out-of-school time hours and for creative self-expression and adult mentorship.

transcenDANCE is a nationally recognized Creative Youth Development (CYD) organization that has staged and produced more than 15 original dance theatre productions in its lifespan. The holistic Program Model of CONNECT, CREATE, CONTRIBUTE offers year-round programs and services to youth, teens and young adults in underserved San Diego communities.

The Creative Youth Development National Partnership describes CYD as a “commitment to supporting young people’s stories, ideas, and dreams through creative expression and honoring their lived experience.” In order to create environments that support personal growth, discovery and feelings of belonging and representation, CYD organizations share a commitment to 1) Racial Justice and Social Equity; 2) Youth Voices; and 3) Collective Action. To learn more, we encourage interested candidates to visit the [Creative Youth Development National Partnership](#) website.

transcenDANCE is rooted in the belief that youth are powerful agents of change that can inspire and lead community building and advocacy through the performing arts. transcenDANCE has been guided by a commitment to addressing social issues through performance and intentional programs for the last 15 years. Community engagement and partnerships have been key components of the mission, enabling increased access and education to life and leadership skills, and, at times, social justice issues.

In 2021, transcenDANCE successfully entered a new phase in its organizational development with the completion of the transcenDANCE Arts Center in Lemon Grove. This new building and its location on the Trolley’s Green Line significantly increases the organization’s ability to provide more creative and therapeutic services to more young people more of the time.

OUR COMMITMENTS TO EQUITY AND EQUAL EMPLOYMENT OPPORTUNITIES

In 2020, transcenDANCE began a more intentional effort to develop a strategic plan that involves a collaboration of voices, including representation from all facets of the organization. The map of long-term endeavors includes trainings and a review of organizational policies and practices to ensure alignment with the strategic vision, and ongoing opportunities to integrate and embed an ever-deepening awareness. The goal of the equity work is not static; it is an ongoing commitment to co-create an environment

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wherein naming and addressing power dynamics, isms, inequities, privilege, and biases, is an essential experience of the collective safe space.

transcenDANCE is committed to providing equal employment opportunities to all employees and applicants without regard to race, color, religion, national origin, ancestry, gender, sex, gender identity or expression, age, medical condition, sexual orientation, marital status, citizenship, pregnancy, physical or mental disability, genetic information, veteran status, military status, caregiver status or any other characteristic protected by federal, state, or local laws.

