

## **PART TIME LICENSED THERAPIST – JOB DESCRIPTION**

**Classification:** Non-Exempt

**Status:** Permanent, Part-Time

**Department:** Programs

**Report To:** Executive/Artistic Director

**Compensation:** \$45-\$50/hour DOE

**Schedule:**

September – May working 20 hours/week: 3 days/week onsite from 3:30pm – 7:30pm  
Tuesdays, Wednesdays, and Fridays (with flexible administrative hours)

During summer months the work schedule may shift to start and end earlier; dependent on summer camp and program schedules.

**transcenDANCE MISSION**

Our mission at transcenDANCE is to provide equitable access to dance and performance, and holistic wraparound services, for young people from marginalized communities. We support youth as they transcend barriers, recognize their own potential and power, and create positive change for themselves, their families, and their communities.

**POSITION DESCRIPTION**

This position is open to Licensed Clinician applicants (MFT, LCSW, or LPCC). They will have the opportunity to provide professional mental health and psychotherapeutic support to our students and families. This is a unique opportunity for therapy services to be delivered in a Creative Youth Development setting and is particularly fitting for someone interested and energized by embodiment work, creative/artistic atmospheres, and a collaborative work environment alongside program staff and teaching artists.

The Licensed Clinician is an essential member of the transcenDANCE Programs team and will uphold high service standards. This is a tremendous opportunity for a mental health professional to maximize and strengthen the internal capacity of a well-respected, high-impact Creative Youth Development non-profit organization serving San Diego youth and families.

## ESSENTIAL RESPONSIBILITIES

- Provide onsite individual and group psychotherapeutic services to a student population of youth ages 9 – 18 years. Services include but are not limited to individual psychotherapy, psycho-social education groups, therapeutic groups, case management, and crisis intervention.
- Facilitate student mental health assessments for CREATE students, identifying high-risk students in immediate need of support.
- Provide parent/caregiver support of CREATE students and play a support role at select workshops on various topics related to parenting/caregiving.
- Conduct mental health treatment plans to identify client needs and goals and engage in continuous clinical documentation toward goals.
- Link clients with community resources as appropriate to assist in meeting established goals. Assist clients with accessing necessary services.
- Collect and documents client and service information in a timely and accurate manner. Maintain client case files and records in organized fashion, in compliance with HIPAA regulations.
- Support CREATE students at the theatre during tech and performance week in April with emotional support backstage. Support various backstage activities to assist team and students.
- Ensure clients receive high quality services and follow all legal and ethical state and BBS guidelines.
- Engage in supervision meetings with transcDANCE mental health consultants as needed
- Assist Executive/Artistic Director in building a strong wellness program and participates in overall goal achievement.
- Offer consultation, education, and guidance to program and artistic staff to collaborate on student needs and programming.
- Conduct family meetings at fall registration period to orient new families to mental health support services at transcDANCE.
- Conduct mental health assessments with CREATE students to screen periodically for risk factors

- Evaluate Holistic Student Assessments self-reported by CREATE students in order to learn/prioritize specific student needs for program support and education.
- Support program team in creating a safe and welcoming space for students and families.
- Attend program team meetings.
- Support program key events, as needed, such as Family Orientations, Annual Performance, and other organization-wide events.

## **EXPERIENCE, SKILLS, AND ABILITIES**

### **Required Qualifications**

- Master's Degree in Counseling, Marriage and Family Therapy, or Social Work from an accredited college or university
- Licensed as an LCSW, MFT, or LPCC
- Experience working with children and adolescents from culturally diverse backgrounds and low-income neighborhoods
- Understanding of racial equity concepts and working with a racial equity lens
- Understanding of gender affirming language and concepts that promotes a sense of belonging and care.
- Reliable transportation
- Ability to work in-person during afterschool/evening hours

### **Exceptional Qualifications**

- Additional training/certification in art therapy, music therapy, dance therapy, or expressive arts therapy. Experience working with arts as empowering healing tools.
- Spanish-speaking skills
- Experience working with parents/caregivers in individual and/or group settings

- Experience in Creative Youth Development, arts education, or social services.
- At least 2 years' nonprofit experience, ideally in a mental health related role or position.

### ***Reporting***

The Licensed Therapist reports to the Executive and Artistic Director

### ***Supervisory Responsibilities***

This position does not directly supervise any individuals.

### ***Additional Information: Hours, Location, and Reasonable Accommodations***

This is a part-time non-exempt position working up to 20 hours of work per week. Most therapy sessions happen during afterschool hours between 3:30-7:30pm. This position requires in-person work with students and families.

Some older student sessions may happen virtually, but the majority of student/family interactions take place onsite at our San Diego location in a dedicated therapy office. Program meetings may happen in-person or virtually. Administrative work will be completed from office or home.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### ***Travel***

No travel anticipated.

### ***Other Duties***

This job description is intended only as an illustration of the various types of work that may be performed. The omission of specific statements of duties, activities or

responsibilities does not exclude them from the position if the work is similar, related or a logical assignment to the position.

## **ABOUT THE ORGANIZATION**

transcenDANCE was founded in 2005 with the vision of being a youth-driven organization where young people have a platform to positively impact the world around them through dance and performance. The need for the organization arose out of several youth-identified needs in the community including having a safe and supportive space during out-of-school time hours and for creative self-expression and adult mentorship.

transcenDANCE is a nationally recognized Creative Youth Development (CYD) organization that has staged and produced more than 15 original dance theatre productions in its lifespan. The holistic Program Model of CONNECT, CREATE, CONTRIBUTE offers year-round programs and services to youth, teens and young adults in underserved San Diego communities.

The Creative Youth Development National Partnership describes CYD as a “commitment to supporting young people’s stories, ideas, and dreams through creative expression and honoring their lived experience.” In order to create environments that support personal growth, discovery and feelings of belonging and representation, CYD organizations share a commitment to 1) Racial Justice and Social Equity; 2) Youth Voices; and 3) Collective Action. To learn more, we encourage interested candidates to visit the [Creative Youth Development National Partnership](#) website.

transcenDANCE is rooted in the belief that youth are powerful agents of change that can inspire and lead community building and advocacy through the performing arts. transcenDANCE has been guided by a commitment to addressing social issues through performance and intentional programs for the last 15 years. Community engagement and partnerships have been key components of the mission, enabling increased access and education to life and leadership skills, and, at times, social justice issues.

In 2021, transcenDANCE successfully entered a new phase in its organizational development with the completion of the transcenDANCE Studio in Lemon Grove. In 2023, transcenDANCE expanded to a second site for additional program space and an administrative headquarters.

## **OUR COMMITMENTS TO EQUITY AND EQUAL EMPLOYMENT OPPORTUNITIES**

In 2020, transcenDANCE began a more intentional effort to develop a strategic plan that involves a collaboration of voices, including representation from all facets of the organization. The map of long-term endeavors includes trainings and a review of organizational policies and practices to ensure alignment with the strategic vision, and ongoing opportunities to integrate and embed an ever-deepening awareness. The goal of the equity work is not static; it is an ongoing commitment to co-create an environment wherein naming and addressing power dynamics, isms, inequities, privilege, and biases, is an essential experience of the collective safe space.

transcenDANCE is committed to providing equal employment opportunities to all employees and applicants without regard to race, color, religion, national origin, ancestry, gender, sex, gender identity or expression, age, medical condition, sexual orientation, marital status, citizenship, pregnancy, physical or mental disability, genetic information, veteran status, military status, caregiver status or any other characteristic protected by federal, state, or local laws.